#### CHARTER

## OFFICE OF RESEARCH AND DEVELOPMENT

## CAREER SERVICE PANEL

## 1. GENERAL

This notice outlines the organization and general responsibilities of the Office of Research and Development Career Service Panel.

#### 2. ORGANIZATION

- a. The ORD Career Service Panel will consist of the following members:
  - (1) Ex Officio Member
    Director (non-voting)
  - (2) Chairman
    Deputy Director/ORD (voting) 0 K
  - (3) Permanent Members
    Division Chiefs (voting)
    Such other personnel as appointed by the D/ORD (voting)
  - (4) Deputy Division Chiefs will serve in a rotating membership position for 3 months duration each. (voting) 25X1

    Two Three Deputy Chiefs will serve simultaneously. For promotion actions, no more than one vote per division will be allowed.
  - (5) Executive Secretary
    Administrative Officer (non-voting)
  - (6) Recording Secretary (non-voting)

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- c. The ORD Career Service Panel will review and make recommendations to the D/ORD in the following areas. (All recommendations will be a matter of consensus by vote. Voting will be by a show of hands, or by proxy in writing that has been submitted to the Chairman, CSP, prior to the meeting.)
  - (1) Selection of individuals for Career Employee status;
  - (2) Requests for promotion to grades through 15 in accordance with
  - (3) Requests for all external training in excess of two weeks and costing \$500 or more;
  - (4) Requests for internal training of more than 160 hours;
  - (5) Recommendations regarding honorary, merit, and QSI awards.
  - (6) Recommendations regarding marginal professional employees.

Director of Research and Development

25X1